

NACE Competencies Eligible for Elective Credit

Communication

1. Employ active listening, persuasion, and influencing skills.
2. Communicate in a clear and organized manner so that others can effectively understand.
3. Frame communication with respect to diversity of learning styles, varied individual communication abilities, and cultural differences.

Critical Thinking

1. Make decisions and solve problems using sound, inclusive reasoning and judgment.
2. Effectively communicate actions and rationale, recognizing the diverse perspectives and lived experiences of stakeholders.
3. Multi-task well in a fast-paced environment.

Leadership

1. Inspire, persuade, and motivate self and others under a shared vision.
2. Seek out and leverage diverse resources and feedback from others to inform direction.
3. Use innovated thinking to go beyond traditional methods.

Teamwork

1. Effectively manage conflict, interact with and respect diverse personalities, and meet ambiguity with resilience.
2. Build strong, positive working relationships with supervisor and team members/coworkers.
3. Exercise the ability to compromise and be agile.

Technology

1. Navigate change and be open to learning new technologies.
2. Use technology to improve efficiency and productivity of their work.
3. Manage technology to integrate information to support relevant, effective, and timely decision-making.

Professionalism

1. Act equitably with integrity and accountability to self, others, and the organization.
2. Maintain a positive personal brand in alignment with organization and personal career values.
3. Consistently meet or exceed goals and expectations.

Equity & Inclusion

1. Demonstrate flexibility by adapting to diverse environments.
2. Seek global cross-cultural interactions and experiences that enhance one's understanding of people from different demographic groups and that leads to personal growth.
3. Solicit and use feedback from multiple cultural perspectives to make inclusive and equity-minded decisions.

Career & Self-Development

1. Show an awareness of own strengths and areas for development.
2. Assume duties or positions that will help one progress professionally.
3. Voluntarily participate in further education, training, or other events to support one's career.