

COR420 Agency Management (3 credit hours) Course Syllabus

Course Description

This course analyzes some of the distinct differences between public and private management. The theory of controlling, organizing, planning, directing, and assembling resources is covered. Students will develop a course project designed to cover the concepts explored in this course.

Course Learning Outcomes

By the end of this course, you will be able to:

- 1. Evaluate the key aspects of corrections past and present as it relates to management of correctional agencies.
- 2. Differentiate the various institutional and department responsibilities of correctional agency managers.
- 3. Know the legal constraints placed on the managers of correctional agencies and the potential application of correction officer misconduct to include appraising prevention strategies.
- 4. Evaluate and provide a plan for inmate management and programming.
- 5. Examine correctional agency emergency preparedness.

Required Textbook(s) and Resources

Carlson, P. M. (2015). *Prison and Jail Administration (3rd ed.)*. Burlington, MA: Jones & Bartlett Learning.

Be sure to also review the weekly **Explore** sections for additional library or web resources. For access to databases, research help, and writing tips, visit the <u>Tiffin University Library</u>.

Time Commitment

Effective time management is possibly the single most critical element to your academic success. To do well in this online class you should plan your time wisely to maximize your learning through the completion of readings, discussions, and assignments. Because of our

accelerated, seven-week term, TU online courses are designed with the expectation that you dedicate a little over **six (6)** hours per credit hour to course activities and preparation **each week**. For example, for successful completion of a three-credit, seven-week online course you should reserve roughly **twenty (20) hours per week**.

To help plan your time and keep on track toward successful course completion, note the distinctive rhythm of assignment due dates:

- 1. All times assume Eastern Time (GMT-4).
- 2. Weeks begin at 12:00 a.m. ET on Monday and end at 11:55 p.m. ET on Sunday.
- 3. Unless otherwise noted, initial assignments or discussion posts are due by 11:55 p.m. ET on Wednesdays.
- 4. Additional assignments or follow-up discussion posts are due by **11:55 p.m. ET** on **Saturdays, and**
- 5. Major assignments and reflections are typically due by 11:55 p.m. ET on Sundays.

Learning Activities

Learning activities for this course include discussion posts and replies, one essay, one PowerPoint slide presentation, and a project paper. The purpose of this term-long project paper is to understand, analyze, apply, and evaluate key correctional topics through the creation of a correctional facility/program to implement at the federal, state, or local level. The project is broken down over the seven weeks of the course. There are four deliverables for this project. Each deliverable will reflect and incorporate lessons learned up to that week. The weeks that you do not have to submit, you should be conducting research and planning for the next deliverable.

Grading

The chart below identifies the individual contributions from each type of activity, per week.

Week 1	Week 2	Week 3	Week 4	Week 5	Week 6	Week 7	Total
Forums							
Activity 1.1	Activity 2.1	Activity 3.1	Activity 4.1	Activity 5.1	Activity 6.1	Activity 7.1	
(n/a)	(50)	(50)	(50)	(50)	(50)	(50)	350
Activity 1.2							
(50)							
Assignments	Assignments	Activity 3.2	Assignments	Assignments	Assignments	Assignments	
Activity 1.3	Activity 2.3	(70)	Activity 4.2	Activity 5.2	Activity 6.2	Activity 7.2	
(50)	(70)		(70)	(50)	(70)	(50)	650
Activity 1.4				Activity 5.3		Activity 7.3	
(50)				(70)		(100)	
150	120	120	120	170	120	200	1000

Undergraduate Grading Scale

A: 90-100%

B: 80-89%

C: 70-79%

D: 60-69%

F: <60%

Course Schedule and Weekly Checklist

Start Here

☐ MON: Activity 1.1: Course Anticipation

Week 1

- □ WED: Activity 1.2: Classification Considerations
- □ SAT: Activity 1.3: Corrections Timeline
- □ SUN: Activity 1.4: Introduction to Course Project

Week 2

- □ WED: Activity 2.1: Facility Support Services Initial Post
- □ SAT: Activity 2.1: Facility Support Services Follow-Up Post
- □ SUN: Activity 2.2: Project Services and Finances

Week 3

- □ WED: Activity 3.1: Assessing Special Needs Initial Post
- □ SAT: Activity 3.1: Assessing Special Needs Follow-Up Post
- □ SUN: Activity 3.2: Project Visit Institution

Week 4

- □ WED: Activity 4.1: Emergency Response and Management Skills Initial Post
- □ SAT: Activity 4.1: Emergency Response and Management Skills Follow-Up Post
- □ SUN: Activity 4.2: Project Org Chart and Environment

Week 5

- □ WED: Activity 5.1: Inmate Labor Initial Post
- □ SAT: Activity 5.1: Inmate Labor Follow-Up Post
- □ SUN: Activity 5.2: Case Study Analysis and Reflection
- □ SUN: Activity 5.3: Project Security and Services

Week 6

- □ WED: Activity 6.1: State Prison Riots Analysis Initial Post
- □ SAT: Activity 6.1: State Prison Riots Analysis Follow-Up Post
- □ SUN: Activity 6.2: Project Final Submission

Week 7

- □ WED: Activity 7.1: Exploring Technologies
- □ SAT: Activity 7.2: The Future of Corrections
- □ SUN: Activity 7.3: Course Reflection

Tips for Success

Online learning requires self-discipline and self-direction. As seekers of the truth, we should be willing to challenge one another's academic work in a spirit of respectful comradery. Your course is a place for you to grow as you benefit from the expertise, experience, and diverse perspectives of your instructor and peers. Constructive feedback will challenge you to stretch your own thinking, thereby expanding your knowledge and understanding.

To get the most out of your learning experience, you should actively engage (participate) in **ALL** course activities. Course elements are arranged chronologically. To complete a week, simply work your way "down the page" through all of the course materials and activities.

For More Information:

Be sure to review the Support, Policies, and Procedures addendum.